



From Novice to Expert: Excellence and Power in Clinical Nursing Practice

Patricia Benner

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Winner of the 1984 American Journal of Nursing Book of the Year Award in the Nursing Education and Nursing Research categories, this landmark work is a testimonial to the importance of nursing. This book provides ideas and images that nurses can draw upon in their interactions with others and in their interpretation of what nurses do. It documents nurses' concern for their clients' welfare and comfort, as well as the care that follows that concern. Based on Dr. Benner's seminal research, *From Novice to Expert* uses the Dreyfus Model of Skill Acquisition to explore how nurses progress in the development of expertise. It also explains the seven domains of nursing practice: helping, teaching-coaching, diagnostic and patient monitoring, effective management of rapidly changing situations, administering and monitoring therapeutic interventions and regimens, monitoring and ensuring the quality of health care practices, and organizational and work-role competencies. It includes many clear, colorful examples from actual nursing practice, as well as a special epilogue describing how the findings of this study have been applied in five major hospitals. This book is of direct and special interest to staff development educators, nursing administrators, and nurse educators in senior-level trends and issues courses.

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