



Career Planning and Succession Management: Developing Your Organization's Talent for Today and Tomorrow, 2nd Edition

William J. Rothwell, Robert D. Jackson, Cami L. Ressler, Maureen Connelly Jones

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This timely guide explains how businesses can effectively integrate and coordinate career and succession planning programs to meet the personnel demands of the future.

- Examines career development in a much broader manner than is traditionally the case by focusing on both the personal and professional development planning needs of employees
- Demonstrates how employees who are given tools and organizational guidance necessary to plan their development will usually be more successful in meeting their career aspirations
- Expands on the organization's role in establishing career development programs to answer the question of who is responsible?the organization, the employee, or both
- Includes cutting-edge research by leading consulting firms such as BlessingWhite, Manpower Group, and DDI
- Offers content that will be equally valuable to students, practitioners, and academicians

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