Emerging Perspectives on Values in Organizations (Research in Social Issues in Management)

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The chapters in this volume offer new and innovative ways to view values related to fairness, as well as work-related values, their antecedents and consequences. All have been peer reviewed prior to their publication. This volume consists of two parts. The first part focuses on value-based theories in organizations. The papers in this section address issues such as how to define, classify and study values; how values influence fairness by influencing what people believe what they deserve; how one's own identity relates to fairness perceptions, and how values and norms affect the way that people perceive or construe events.

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